

City of East Point Human Resources

This is a summary of current benefits offered and does not create any entitlement to the benefits listed below. Benefits are subject to change without notice. The Personnel manual and benefits program descriptions take precedence over any statements provided herein. Please refer to each plan's certificate of coverage/plan document for a complete description of all benefits and exclusions.

MEDICAL PLAN

All full time employees have a choice between an HMO and a Multi-Choice Medical Plan through Kaiser Permanente.

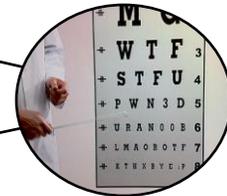


DENTAL PLAN

You have a choice between three dental plans through Aetna. Your choices include a low option, high option and a DMO plan. The Low plan offers an annual maximum benefit of \$1,000 for each covered person. The High plan offers an annual maximum benefit of \$1,500 and the DMO is unlimited.

VOLUNTARY VISION PLAN

All full time employees are offered a voluntary vision plan through BlueCross BlueShield of Georgia.



LIFE INSURANCE

All full time employees receive basic life and AD&D insurance in the amount of \$40,000. You spouse and children also receive life insurance that is 100% paid for by the City.

DISABILITY INSURANCE

All full time employees receive Long Term Disability insurance that is paid for by the City. Employees are also offered a Voluntary Short Term Disability Plan through Sun Life Financial.



VOLUNTARY GROUP CANCER/ACCIDENT INSURANCE

All employees are offered voluntary group cancer and accident insurance for both themselves and/or their dependents.



City of East Point Benefits (Continued)

- Employee Assistance Program
- Mail Order Prescriptions
- Flexible Spending Account (FSA)
- Dependent Care Flexible Spending Account
- Supplemental Insurance through:
 - Allstate
 - Aflac
 - NTA (non-payroll deduct)
- Retirement through:
 - City of East Point Defined Benefit Plan
- Supplemental Retirement through:
 - 457 Deferred Compensation Plan through VALIC and/or ICMA
- Direct Deposit
- Holidays
- Sick Leave
- Annual Leave
- Personal Leave
- Medicare
- Worker's Compensation

For more detailed information on the benefits offered by the City of East Point, please contact Human Resources at 404-270-7067.

The City of East Point is an Equal Opportunity Employer